App. F. IX-4

1937
Jeli

File. No. 91-36

Serial Nos. 1-4

Previous References
Jeli 72-35 (1-2)
" 1-32 (5, 8 10-13)
" 12-33 (14-16)
~~*Letter References.*~~
" 26-35 (61)
Jeli 65-37 (1-4)

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. four.

Part B for Nov 37.

SUBJECT.

question of treating the draft of the Government Silk Weaving Factory as permanent

Q 31/24 dt 25-10-37
to Dir 0.25

WD 0418—GPB—22,500—29-8-36

F
Ea
E

States that the proposal re question cannot be accepted

Chubbarao

Serial No.	
1	Letter no. D4. 221-35-J 10.4.37 from the Dir. of Ind. requesting specific orders of Govt. to treat ~~the~~ the staff of the Govt. Silk Weaving Factory as permanent, excepting the posts of Asst. Supdt., Dyeing Asst. and Accountant.
	The proposal of the Dir. is to treat the staff of the Silk Weaving Factory as permanent so that they may have the benefit of the leave rules under the Act. In March 1933, Govt. considered that in commercial concerns like the Silk Weaving Factory, long time or permanent appointments are not desirable.
S.eri. 1-32-13	
D. 1120-1 J&K. 25.9.35-12 & 31.10.35	2 It is not clear why the work being done in the Industrial Concerns under the control of the D. of I. & C. should be made applicable to the Silk Weaving Factory also.
	3 This question has come up for decision as the result of complaints, observations on the grant of combined leave for 1 month and 9 days to Mr. Lakshmi narasimha Iyer - Dyeing master.
Secs. 2635-(b-7)J	
	18.10.5.37

WD 0417--GPB—30,000—8-9-36

5-1

File No. Lesn 91 of 193 5-7 General and Revenue Secretariat

Serial No.

4 We may ask the Dir if under the Work Service Rules Mr. Lakshmi Narasimhaiah is not entitled to the leave which he has utilised by 10.5.37

5 Wpl. Dated 10.5.37.

6 Issued by 11.5.37

& 4652 dt 15.5.37. 2.

to Dir Ite in Mysore.

Requests to be informed if under the Work Service Rules issued in G.O.No.D. 140-1/Ite 259-35-12 dt. 31.10.36 Mr. Lakshmi Narasimhaiya is not entitled to the leave which he has utilised. for MS 15.5.37

Letter no. D4-221-35 & 3.6.37 from (no) 3 Dir. Ite stating that the work service Rules issued vide G.O.No. 28.(0.3) do not apply to the staff of the Concern etc.

RECEIVED 19 JAN 1938 DEVELOPMENT BRANCH.

7 The proposal of the Dir. to treat the staff of the Silk weaving Factory as permanent so that they may have the benefit of the leave Rules under the M.S.R. is for workers (one of the ~~officers~~ Officials of the Factory was given Combined leave

Treating the staff of
Govt. Silk Weaving Factory as 5631
permanent. 6721

General and Revenue Secretariat | File No. Seri. 91 of 1936 | [App. F. III—2

Serial No.

by the Dir. and the Comptroller has taken objection to grant of such leave as the staff of the Factory is not treated as permanent.)

S. H. Secy has to be consulted. Subject orders with reference.

18.13.6.37

9 The Dir's reply is not clear to me. In the first para he assumes that F.R. is applicable and that therefore the leave service rules do not apply, but in the second para he seeks the sanction of Govt to treat the Silk Factory Estt as permanent in order that the provisions of the F.R. may be made applicable to them

BG
13.6.

10 May this be referred to the Dir. requesting him to make the matter clear?

18.5.7.37

BG
5.7.37.

11 The Commissioner will please discuss this matter

28.7.37

28.7.

9R/5/7/37

NOTE—Contn. Sheet.

WD 0417—GPB—30,000—8-9-36

Read with above
KG

4

Treating the offrs. of the Silk Factory as permanent

6721

File No. Seri . 91 of 1936 General and Revenue Secretariat

Serial No.

13. The Supervising and the ministerial staffs of the several industrial concerns are usually allowed privilege leave etc. under the M.S.R., the employees of the Mysore Iron and Steel works and Sericulture governed by special rules. In the case of the offrs. of the Govt. Silk weaving Factory also privilege leave etc. admissible under the M.S.R. may perhaps be allowed as the Concern has been in existence for over 5 years and is likely to continue working for some years to come. The proposal in this file is to treat the staff as permanent, (excepting the posts of Asst. Superdt., Dyeing Asst. and Addl. clerk). The staff of the weaving factory is as indicated at the Govt. Director's letter No. S 104 37 dt. 16.8.37. It deserves to be considered.

Mysore 1-9-1937

DW Key 16.8.37

H Seery 18.8.37

19.8.37

aur 17/X

Mr WL

D.O.No. Fi. 569
20 AUG. 1937

Re. Treating the Staff of the Silk Factory as permanent.

General and Revenue Secretariat — Sen File No. 91 of 1936. — [App. F. III–2

Serial No.

Jf 569

14 The Silk Weaving Factory has been working at a loss, and the loss during the current year is estimated at Rs.13,600/-. The proposal to treat the staff as permanent is therefore not acceptable. The employees of these concerns cannot be allowed all the leave concessions allowed to permanent pensionable employees. Privilege leave on full pay is admissible to temporary employees who have rendered not less than five years' continuous service (Vide exception 2 to Article 149(b) Mysore Service Regulations). Grant of furlough on full pay is inadmissible.

OFFICE OF THE MEMBER OF COUNCIL. 2 SEPT 1937 No. 1868

Secretariat

15 I agree with the Fin Secy Note. The staff cannot be allowed leave concessions on the same scale as permanent employees. But if there is no provision regulating their leave except exception 2 to Article 149(b) M.S.R, suitable supplementary rules have to be framed. The opportunity may be taken to introduce some uniformity in the work service rules governing the several municipal establishments

FINANCIAL SECRETARIAT U.O.No. Fi. 1085 Note Contn. Sheet 6 SEP. 1937 BANGALORE

16 Re 'A' I suppose action will be taken in Sen Branch.

b

Re Treating the Staff of the Silk Factory as permanent

File No. 6721 of 193 — General and Revenue Secretariat

Serial No.

Shall this say can no objection this maybe better done in the Industries Dept. if they have no objection proceedings may also be taken

Sd illegible

W.S.O. 20.9.37

Ly

I think a reply is due first to the Director's letter in accordance with the Member's orders dated 3-9-37. While sending him a reply the Director might also be asked to send up proposals for introducing uniform Rules as ordered by the Member. They may then be considered in consultation with the Comptroller if necessary.

883

12 SEP 37

Sd illegible 10/10

11.10.

Ly 12.10.37

1923 14/10

Draft. Sanad 13.10.37.

Sd illegible

15.10.37

Ly 15.10.37

Ly 16.10.37

Issue Ly 16.10.37

May the letter be issued? 15-16-10-37

TYPING SECTION 18 OCT 1937 GENL. & REV. SECT.

7
6721-36

Serial No.	
4	D 3134 dt 25-10-37 To Sir V. V. F. State that the proposal cannot be accepted and requesting him to submit proposals in consultation with Director Ind and Chairman Mysore Iron and steel work, one uniform set of Rules for governing the several industrial Establishments. D 3135-7 dt 25-10-37 Copy to Comptroller & Genl Sir Ibe. Chairman. Mysore Iron and steel work. Bhadravathi

PWD SECRETARIAT 19 NOV. 1937

WD 0417—GPB—30,000—8-9-36

Seri 91-36-1

5631

Phone No.—211
Grams —INDUSCOM.

In reply please quote number, date & short title

14 APR. 1937

GOVERNMENT OF MYSORE DEVELOPMENT BRANCH

DEPARTMENT OF INDUSTRIES AND COMMERCE.

From (Name) S.G.Sastry, Esq., B.A., Msc., F.C.S.,

(Designation) Director of Industries & Commerce in Mysore,

Station Bangalore.

To

V.Vedavyasacharya, Esq., B.A.,
Secretary to the Government of Mysore,
Development Department,
Bangalore.

No. D4/221/35-36. Dated 10th April 1937.

Enclosures.....

.....

SIR,

Ref:- Para 3 of G.O.No.D.1755-6/Seri.26-35-7 dated 4/5th September 1936.

I have the honor to state that Government in their Order No.I&C.6128-29/I&C.9-24-9 dated 11-3-1925 permitted the Weaving and Demonstration staff of this Department and Executive, Clerical and menial staff of the then existing Industrial Concerns in the Department being treated as permanent and eligible for the benefitsof the Provident Fund Scheme. The Executive, clerical and menial staff of the Government Soap Factory and the C.I.Workshop were treated as permanent according to the above G.O., and they are also eligible for the benefits of long leave etc., allowed under the M.S.R to the per-manent employees in Government service.

The Government Silk Weaving Factory, Mysore is an Industrial concern under the control of the Department started some time ago. The details of the existing executive, clerical and menial staff of the factory are noted in the margin. The entire establishment is permanent excepting the three posts, viz., (1) the Assistant Superintendent on Rs.200/-, (2) the Dyeing Assistant on Rs.70/-, and (3) the additional clerk on Rs.35/-. These three posts have been ordered to be treated as temporary. (vide G.O.NosD.6390-1/Seri.56-35-4 dated 24-4-1936, D.6621-22/Seri-72-35-2 dated 4-5-1936 and D.712/Seri.80-35-2 dated 3-7-1936.).

G.O.Nos.D.2403-4/Seri.43-31-2 dated 14/18-11-1931, and D.27-28/Seri.91-31-2 dated 1/2-7-1932 sanctioning this staff to the Silk Factory do not contemplate the appointment of the staff on a temporary basis. The factory will have to remain under Government control for some years to come if the objects in view when the factory was started are to be achieved.

I request, therefore, that specific sanction of

p.t.o.

Government may be kindly obtained to treat as permanent, the entire staff of the Government Silk Weaving Factory, excepting the three temporary posts as noted above.

For want of specific orders of Government permitting the staff of the Government Silk Weaving Factory being treated as permanent, the Comptroller has objected to the grant of combined leave to Mr. Lakshminarasimhiah, Dyeing Master in the Factory, (Vide para ~~16~~ of the Report on the audit of the & accounts of the Government Silk Weaving Factory, Mysore for the year ended 30-6-'36).

B.6117-36 I. 19.

Executive, Clerical and Menial staff of the Government Silk Weaving Factory, Mysore.

TECHNICAL STAFF.

Assistant Superintendent	...	Rs.200/- per month.
Officer-in-charge Weaving section.	...	" 120/-
Throwing Master	...	" 90/-
Weaving Master	...	" 70/-
Officer-in-charge, Dyeing section.	...	" 120/-
Dyeing Master	...	" 80/-
Dyeing Assistant	...	" 70/-

CLERICAL STAFF.

Accountant	...	" 60 plus 25/- P.M
Storekeeper	...	" 45
Typist	...	" 30/-
Additional clerk	...	" 35/-

MENIAL STAFF.

3 Peons and 2 watchmen	...	" 11/- each

MECHANICAL STAFF.

Mechanic	...	" 40 plus 40/-
Fireman	...	" 40/-
Driver for gas plant	...	" 20/-

I have the honor to be,
Sir,
Your most obedient servant,

Director.

ATR)2.

Appendix F G—1]

SUBJECT .....

.....

.....

Section Seri

File No. 91-36

Serial No. 2

No. D 7652

Diary No. of letter replied to.....

To

The Director of I.T.

Sir,

General and Revenue Secretariat

( )

the *193* .

I am directed to invite
refce. to the last para of
your letter No. Dy.-221-35 of
10-4-37 stating that the
Comptroller has objected to
the grant of combined
leave for 1 month and 9 days
to Mr. Lakshmianarasimha
Iyer, Dyeing Master on the
ground that sick allowance Factory
Officers should not be granted to
be informed if under the
work Service Rules read
with G.O.No. D. 1600-1 I.T.
25-9-25-12 of 31-10-28, Mad.

Date of issue 15-5-37

Signed by Mr. K. Subba Rao

List of enclosures.....

Copied by .....

Examined by.....

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

General and Revenue Secretariat

No. D.7652/Seri 91-36-2 *Dated, Bangalore,* 13th/15th May *1937.*

From

The *Secretary to the Government of His Highness the Maharaja of Mysore, Development Department.*

To

The Director of Industries and Commerce
in Mysore, Bangalore.

Sir,

I am directed to invite reference to the last para of your letter No.D4-221-35 dated 10th April 1937 stating that the Comptroller has objected to the grant of combined leave for one month and 9 days to Mr.Lakshminarasimhiah, Dyeing Master of the Government Silk Weaving Factory, ~~and~~ and to request to be informed if under the work service Rules issued with Government Order No.D.140-1/I&C 359-25-12 dated 31st October 1928, Mr.Lakshminarasimhiah is not entitled to the leave which he has utilised.

I have the honor to be,
Sir,
Your most obedient servant,
(Sd) K. Subba Rao

For Secretary to Government
Development Department.

c.r..2

HE 91-36-3

Seri

Tele {Phone No.—211
Grams —INDUSCOM.

In reply please quote number, date & short title

5 JUNE 1937

GOVERNMENT OF MYSORE DEVELOPMENT BRANCH

DEPARTMENT OF INDUSTRIES AND COMMERCE.

From (Name) S. G. Sastry, Esq., B.A., M.Sc., F.C.S.,

(Designation) Director of Industries and Commerce in Mysore,

Station Bangalore.

To

M. Venkatanaranappa, Esq., B.A.,
Secretary to the Government of Mysore,
Development Department, Bangalore.

No. D4-221/35-36 Dated 3rd June 1937

Enclosures.....
.....

Re: the combined leave granted to Mr. Lakshminarasimhaiya Dyeing Master, Government Silk Weaving Factory, Mysore.

SIR,

With reference to your letter No. D. 7652 Seri. 91-36-2 dated the 13/15th May 1937 on the above subject, I have the honor to state that the Work Service Rules issued with G. O. No. D. 140-1/I & C 259-25-12 dated the 31st Octr. 28 do not apply to either the Ministerial or the supervisorary staff of the concern to whom the M. S. R. is applicable - (Vide Para 1 of the rules).

Under the M. S. R., Mr. Lakshminarasimhaiya is entitled to furlough leave provided the establishment of the Government Silk Weaving Factory is treated as permanent. The Comptroller to the Government of Mysore states that the - Government orders sanctioning the establishment of the -- Government Silk Weaving Factory do not specifically state that the establishment is permanent (Vide G. O. Nos. D. 2403-4/Seri 43-31-2 dated the 14/18th Novr. 1931 and D. 27-28 Seri 91-31-2 dated the 1/2nd July 1932). I have - recommended in my letter of even No. dated the 10/13th April 1937 that specific sanction of Government may be kindly obtained to treat the establishment of the Govern -ment Silk Weaving Factory, as permanent.

I have the honor to be,
Sir,
Your most obedient servant,

S. G. Sastry

Director.

usc)

Appendix F G—1]

SUBJECT .....

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.....

Section Seri

File No. 91-36

Serial No. 4.

No. D 3124

Diary No. of letter replied to.....

To

The Director of ~~Indus~~ S.O.F.

Sir,

General and Revenue Secretariat

( )

the *193* .

With refce. to your letter no. D4-221-36 dt 10.4.1937 re-questing specific orders of Govt to treat the staff of Govt Silk Weaving Factory as permanent I am directed to state that Govt. regret the proposal cannot be accepted. The employees of the Govt Silk Weaving Factory may be allowed all the leave concessions allowed to permanent pensionable employees. Privilege leave on full pay is admissible to temporary employees who have rendered not less than 3 years' continuous

Date of issue 25-10-37

Signed by Mr K. Subba Rao

List of enclosures.....

Copied by .....

Examined by.....

Service. (Vide exception 2 to Art. 14 9(b) - M.S.R.) ~~Reference is to~~ ~~persons under the M.S.R. governing~~ ~~the case of~~ In this Connection, I am to request you to Authority Inspectors, in Consultation with the Chief Insp. of Explosives and the Chairman, Regional Boards, introducing one uniform Set of rules for governing the several industrial establishments.

I have the

[illegible] 10.27

D 3125-27. Secretary.

Copy to Comptr. Dr. DC.

Dir.

[illegible] 10.

Secretary.

Copy for information with reference to above letter

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

General and Revenue Secretariat

No. D 3124

Dated, Bangalore, 21st October 1937.

254

From

The Secretary to the Government of His Highness the Maharaja of Mysore,
Development Department.

To

The Director of Sandal Oil Factory in Mysore,

Bangalore.

Sir,

With reference to your letter No.D4-221-36 dated 10th April 1937 requesting specific orders of Government to treat the staff of the Government Silk Weaving Factory as permanent, I am directed to state that Government regret the proposal cannot be accepted. The employees of the concern cannot be allowed all the leave concessions allowed to permanent pensionable employees. Privilege leave on full pay is admissible to temporary employees who have rendered not less than 5 years' continuous service (Vide Exception 2 to Article 149(b), Mysore Service Regulations). In this connection I am to request you to submit proposals in consultation with the Director of Industries and Commerce and the Chairman, Mysore Iron and Steel Works for introducing one uniform set of rules for governing the several industrial establishments.

I have the honour to be,

Sir,

Your most obedient servant,

Sd. H. Venkatanaranappa

Secretary to Government,
Development Department.

Aga/5.

Memo No. D 3/25-27 Dated, Bangalore the 21st October 1937.

254

Copy of the above is forwarded with compliments to the for information.

By Order,

for Secretary to Government,
Dev. Department.